



An interview, physical fitness tests, and aptitude tests in paramedicine and mechanical knowledge.

The Kitimat Fire and Ambulance Department is the only dual service department in the Province, providing both fire fighting and paramedic services to the community.

- A rental subsidy of up to \$1,000 a month for 12 months.
- A relocation reimbursement of up to \$10,000.
- Free use of our recreation facilities and fitness classes.
- NEW: Wage matching for current career firefighters (see more information in the wage section below).

Preference for candidates with these qualifications

- NFPA 1001 Standard for Fire Fighter Professional Qualification Level I & II
- Primary Care Paramedic certification
- BC Class 3 & 4 Driver's License with Air Brake Endorsement
- Ability to obtain Security Clearance and Police Information and Vulnerable Sector Check
- Work experience related to firefighting and/or pre-hospital care
- Post-secondary education
- IV endorsement

Candidates with their Primary Care Paramedic certification and the ability to obtain NFPA 1001 Standard for Fire Fighter Professional Qualification Level I & II are encouraged to apply.

Wages are paid in accordance with the Collective Agreement and include wage parity to the City of Vancouver.

2024 rates



To apply, submit a cover letter, resume and copies of certificates and licenses by email to hr@kitimat.ca by October 16, 2026

www.kitimat.ca/careers