KITIMAT

Firefighter/ Paramedic

Up to 3 positions



Recruitment Weekend

An interview, physical fitness tests, and aptitude tests in paramedicine and mechanical knowledge.

The District will cover the cost of accommodation and provide a $500 travel reimbursement for the recruitment weekend.



Watch!

SCAN

Video highlighting the Kitimat Fire & Ambulance Service

Wage information

Wages are paid in accordance with the Collective Agreement and include wage parity to the City of Vancouver.

NEW: The District of Kitimat will wage match career firefighters based on work experience to a maximum of three years.

2024 rates

Position	Years experience	Salary	Wage match?
Starting	0 months	$82,176	Yes
FFIV	6 months	$88,044	Yes
FF III	12 months	$93,912	Yes
FF III	24 months	$105,660	Yes
FF I	36 months	$117,396	Yes
10 Year FF	10 years	$120,912	No
15 Year FF	See CLA	$124,440	No
Captain	See CLA	$147,516	No

Are you a dual ticketed Firefighter (NFPA 1001 Level 1 & 2) and Primary Care Paramedic? Or a career oriented Primary Care Paramedic who wants to expand their skills and enter the field of Firefighting? Then keep reading, because we have the perfect job for you!

The Kitimat Fire and Ambulance Department is the only dual service department in the Province, providing both fire fighting and paramedic services to the community.

Why work for us?

- A rental subsidy of up to $1,000 a month for 12 months.
- A relocation reimbursement of up to $10,000.
- Free use of our recreation facilities and fitness classes.
- NEW: Wage matching for current career firefighters (see more information in the wage section below).

As a Firefighter/Paramedic, your primary functions are fire/rescue, pre-hospital emergency medical care, inspection/fire prevention and daily maintenance of the fire hall and equipment.

Preference for candidates with these qualifications

- NFPA 1001 Standard for Fire Fighter Professional Qualification Level I & II
- Primary Care Paramedic certification
- BC Class 3 & 4 Driver's License with Air Brake Endorsement
- Ability to obtain Security Clearance and Police Information and Vulnerable Sector Check
- Work experience related to firefighting and/or pre-hospital care
- Post-secondary education
- IV endorsement

Candidates with their Primary Care Paramedic certification and the ability to obtain NFPA 1001 Standard for Fire Fighter Professional Qualification Level I & II are encouraged to apply.

APPLY NOW

To apply, submit a cover letter, resume and copies of certificates and licenses by email to hr@kitimat.ca by January 15, 2027

www.kitimat.ca/careers